



What's Happening?

December 2024



Frequently Asked Questions About Minnesota's New Price Transparency Law

There has been some discussion recently about new credit card fees and laws. Below is a link to the PDF explaining more about the law.

Please reach out to Michael Boldt | cmrlegislative@minnesota-resorts.com or Joel Carlson | jdcresearch@aol.com if you have any questions.

[Frequently Asked Questions About Minnesota's New Price Transparency Law](#)

NEW MN LAWS EFFECTIVE JAN. 1

As a reminder, there are several new laws affecting businesses that go into effect on January 1st. Below are a few that apply to all industries:

- Earned Sick and Safe Time: Sections on retaliation protections, eligible uses, documentation, and notice requirements have been expanded to more generous PTO policies.
- Price Transparency (Junk Fees): This law requires that advertised prices include all mandatory fees or surcharges.
- Pay Transparency: Employers with 30 or more employees are now required to include a salary range and a general description of all benefits and other compensation provided in any job posting.
- Minimum Wage: Minimum wage will be \$11.13 per hour for all employer sizes for 2025.
- Human Rights Act: Salary history questions are banned from the hiring process.



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Will be open February 15 through March 15, 2025. More information coming soon.
Contact Tracy Boldt | cmrscholarship@minnesota-resorts.com if you have any questions.

Welcome New Members!



Franks Resort

Ken & Julie Frank
Ruth Lake
Emily, MN

[Website](#)



Northwoods Marketing

Tom & Carol Glader
New Brighton, MN

[Website](#)

Please let me know if you have any questions. I am happy to help.

Sue Malikowski

Office Manager



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COMMUNITY OF MINNESOTA RESORTS

320-212-5107

PO BOX 553, ALBANY, MN 56307

MINNESOTA-RESORTS.COM | CMRMEMBERS.ORG

CMR@MINNESOTA-RESORTS.COM

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