



## President's Staffing Update

April 25, 2025

**Dear Resorter & Campground Owners, Associate Members, Retired Resorters, and Aspiring Resorters,**

I'm excited to be able to share with you our updates to the Team behind Community of Minnesota Resorts. As you know, we are made of of hearty volunteers but also rely on the help of a few key individuals.

### **Transitions-**

As many of you know, **Sue Malikowski** has been the steady hand and warm heart behind CMR operations for many years. While Sue is officially **retiring from her role as Office Manager**, she's not going far! She will continue in her role as **Advertising Sales Manager** for the *Minnesota Resorter* magazine.

Her dedication to the resorting community is unmatched—thank you, Sue! You can continue to reach Sue at [\*\*cmradvertising@minnesota-resorts.com\*\*](mailto:cmradvertising@minnesota-resorts.com).

[Read a Tribute in our MN Resorter | Spring Issue](#)

**What we discovered from our interviews-**

excited to share some important **staffing updates** that reflect a fresh approach to our leadership structure—one that balances strategic vision with goals of day-to-day excellence.

What began as a search for a single operations-focused position led us to a new insight: CMR's evolving needs call for a **dual-role structure**—and we're thrilled to introduce the talented individuals now stepping into these positions!

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## Meet Anne Dougherty - Our New Strategic Director



We're thrilled to welcome **Anne Dougherty** as CMR's first-ever **Strategic Director!**

Anne is a passionate advocate for Minnesota's family-run resorts and brings a powerful combination of experience as an educator, entrepreneur, and resort owner. She and her family own and operate **Wambolts Cabins** in Park Rapids—a historic resort that's even been featured on HGTV!

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storytelling, Anne is stepping into this new role to focus on **strategic planning, advocacy, board engagement, and developing programs that strengthen our industry.**

 You can reach Anne at [\*\*anne@minnesota-resorts.com\*\*](mailto:anne@minnesota-resorts.com)

Please join us in giving her a warm CMR welcome!

E-Mail Anne Dougherty

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## Meet Angie Camper - Our New Operations Manager



We're equally excited to introduce **Angie Camper** as CMR's new **Operations Manager!**

Angie is a skilled marketing professional with a passion for Minnesota resorts that runs deep—having spent countless family vacations soaking up the charm of lakeside cabins and campground adventures. She brings incredible experience in **organization, communication, and process implementation**, all of which will help us run more smoothly behind the scenes.

In this role, Angie will work closely with the board, and committees to **streamline operations, manage communications, update the website**, and support members with the day-to-day functions that keep our community going.

Please join us in giving her a warm CMR welcome!

E-Mail Angie Camper

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### Why These Changes Matter-

These leadership updates directly support CMR's top priorities for the coming year:

- ✓ **Implementing an updated Membership Management System** to better serve and engage all members
- ✓ **Reducing administrative and volunteer burden** by streamlining operations
- ✓ **Increasing the value** of CMR membership for resorters & campgrounds, Associate Members, Retired Resorters, and Aspiring Resorters alike
- ✓ **Expanding visibility** to reach and support more resorts across Minnesota
- ✓ **Strengthening our advocacy voice** at the Capitol to protect and promote our industry

With Anne and Angie on board, we're better positioned than ever to meet these goals and grow the impact of CMR.

I also want to send a huge thank you to the **CMR Hiring Committee** made up of volunteers that conducted over 15 interviews and additional deciding committee meetings. Thank you Kyle Walter, Thomas Bales, Diana Grundeen, Brian Appeldoorn,

Thank you for being part of our vibrant and resilient community. We can't wait to move forward—together. We'll send out a future invite so you are able to meet our new Strategic Director, Anne, & Operations Manager, Angie!

Happy season prepping to you all!

**Thank you,**

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Owner of **Two Inlets Resort** | Park Rapids, MN

**320-295-3199** | [vacation@twinlets.com](mailto:vacation@twinlets.com)



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